

Powerful Questions

Review Checklist

✓ Action plan and process evaluated

1. What progress have you made on your action plans?
2. To what degree have you met your own expectations and hopes?
3. What has not gone as well as expected?
4. What has disappointed you in the implementation process?
5. What feedback have you received from others outside our coaching relationship?
6. What long-term benefits have you begun to realize?

✓ Progress celebrated

1. What's something you are excited about?
2. What milestones have you accomplished?
3. What answers to prayer have you received?
4. Where do you see God working in your life?
5. How has God been faithful?
6. How have you celebrated your progress?
7. What outside evidence validates the efforts you have put forth? (accomplishments, the comments of others, etc.)

✓ Learning maximized

1. What are you learning from your experience?
2. How could you increase your learning in this situation?
3. What is one insight you have gained from our time together?

✓ Midcourse corrections made

1. What adjustments need to be made to the action plan at this point?
2. How will you carry out those adjustments?
3. What are the specific tasks facing you right now that you consider incomplete?
4. What would be the best way to address those tasks?
5. What still needs to be accomplished?
6. What specific actions need to be taken to address those issues?

✓ New projects identified

1. What additional ministry challenges lie ahead?
2. Let's brainstorm a list of possible new projects.
3. Which new projects would you like to tackle next?
4. Which new projects feel most pressing? Which are more important?
5. How can I best help you face these challenges?

✓ Coaching relationship evaluated

1. How do you feel this coaching relationship is progressing?
2. In what ways has this coaching relationship met your expectations? In what ways has it not?
3. What elements were most helpful to you?
4. In what cases would you have liked to see me take a different approach? Elaborate.
5. How would you evaluate your own role in the coaching relationship?
6. How could our coaching relationship improve?
7. What is next in our coaching relationship?